



Tennessee Association of School Business Officials

Dear TASBO friends,

It is a great pleasure to invite you to the 52nd annual TASBO conference and exhibits. On November 13-16, 2018, we will be “making some magic” at the Embassy Suites and Convention Center in Murfreesboro, Tennessee. As always, the goal of TASBO’s officers and directors is to provide you with educational sessions that will help you in the jobs you do every day for the children of our great state. We will do that through some inspiring speakers, networking opportunities, and exposure to vendor products/services. The sessions are going to contain a wealth of great information no matter what your job in school business entails. Our vendor exhibits will provide you with so many products/services to enhance your daily operations.

Our inaugural year with the TASBO app was an overwhelming success so we will again be using the Eventpedia app for this year’s conference. You will be able to access all conference information with a click of a button on your smart phone. How easy is that? All conference information such as the daily agendas, daily session times with titles and presenters, exhibitor list, attendee list, and even our menus will be available on the app. Should you prefer a paper copy of our program, it will be available before the conference at www.tasbo.net. Feel free to print your own.

Our philanthropy for this year will be the Ronald McDonald House of Nashville. On Friday of conference week, a representative from the Ronald McDonald House in Nashville will be with us to accept TASBO’s donation. There’s going to be some great items for you to bid on during the silent auction. There will also be a donation box for you to make a donation. Cash and/or checks are accepted. Let’s show the Ronald McDonald House how generous TASBO can be!

During our opening session on Wednesday the dress will be business casual. On Thursday, we would like to see everyone from the same district dressed in t-shirts designed with this year’s theme in mind – “The Magic of School Business.” It is a Disney-related theme. Who knows, there might be a prize or two for the district with the most unique design. On Thursday evening at our gala event, let’s all dress up as our favorite Disney character. There’s rumors of a costume contest during our entertainment time. The dress themes are totally optional.

Now, go to www.tasbo.net and register for our 2018 conference. There will be a link under the 2018 conference logo. See you in Murfreesboro!!!

Lisa Higgs

Lisa Higgs

2018 TASBO President



**Tennessee Association
of School Business Officials**

**TASBO 2018
PRE-CONFERENCE WORKSHOPS**

To expand professional development opportunities for our members, TASBO will be offering two pre-conference workshops on Tuesday, November 13, 2018. Please register for these during your initial registration. We hope you will be able to take advantage of these sessions!

Pre-Conference Workshop #1

**A Deep Dive into Internal School Funds (ISF)
Designed for the School Bookkeeper**

Tuesday, November 13, 2018

12:00 noon – 4:00PM

Broadlands A & B

Embassy Conference Center

Presenters: Lisa Sweeney

Pre-Conference Workshop #2

ADA and Analyzing Direct Threat Employees

Tuesday, November 13, 2018

2:10PM – 4:00PM

Oakleigh A & B

Embassy Conference Center

Presenter: Chris McCarty

Tuesday, November 13, 2018

TIME			
8:30AM To 12:00PM	TASBO Board of Directors Meeting. Cambridge A.		
10:00AM To 5:00PM	Conference Registration at Registration Desk- Lobby.		
	Broadlands A & B	Oakleigh A & B	
12:00-1:50PM	Internal School Funds for the Book-Keeper: Lisa Sweeney		Pre-Conference Session
1:50-2:10PM	Beverage Snack Break <i>Sponsored by: Benefit Planning Advisors and Cigna</i>		
2:10-4:00PM	Internal School Funds for the Book-Keeper: Lisa Sweeney	ADA and Analyzing Direct Threat Employees: Chris McCarty	Pre-Conference Sessions
6:30-9:00PM	Welcome Reception & Dinner- Mirabella Grand Ballroom <i>Sponsored by: American Fidelity, Horace Mann and Next Generation Underwriters</i>		

Wednesday, November 14, 2018

TIME						
6:30-9:30AM	Breakfast Provided by Embassy Suites for Registered Guests					
7:30AM-5:00PM	Conference Registration at Registration Desk- Lobby					
8:30- 10:30AM Starting Promptly	Opening Session- Mirabella Grand Ballroom:					
	Welcome- Lisa Higgs, President National Anthem- Ellen Lipe			Oakland High School JROTC Keynote Speaker: Denise Ryan		
10:30-10:45AM	Beverage Break <i>Sponsored by: Schneider Electric and Sodexo</i>					
10:45- 11:30AM	State Financial Updates: Maryanne Durski- Mirabella Grand Ballroom					
11:30AM-1:15PM	Recognition Luncheon- Mirabella Grand Ballroom:					
	Charter Members & Past Presidents James D. McCullough Distinguished Service Award Past Recipients			Speaker: TBA <i>Sponsored by: Public Risk Insurors and PESG</i>		
	Oakleigh A	Oakleigh B	Oakleigh C	Cambridge A	Cambridge B	Broadlands A&B
Vendor Session 1:30-2:00pm	RISO	Allovue	Next Generation Underwriters	PESG	Public Risk Insurors	TBA
Professional Development 2:10-3:00PM	TBA: Denise Ryan (Our Keynote Speaker)	Statewide Contracts Part I: TN Central Procurement Office	Fringes & Tax consequence Ashley Trotto, Esq.		Student Transportation: Dr. Tammy Knipp	FMLA: Chris McCarty
3:00-3:20PM	Beverage Break- <i>Sponsored by: Kelly Educational Staffing and TRA</i>					
Professional Development 3:20-4:10PM	Conflict Resolution: Sandi Halliewll (SASBO)	Statewide Contracts Part II: TN Central Procurement Office	Fiduciary duties for 125 and tax deferral plans: Ashley Trotto, Esq.		Student Transportation: Dr. Tammy Knipp	Employee Files- beyond the W-4: Rebecca Owens

Thursday, November 15, 2018

TIME						
6:30-9:30AM	Breakfast Provided by Embassy Suites for Registered Guests					
8:00-11:00AM	Conference Registration & Visit with Vendors					
	Oakleigh A	Oakleigh B	Oakleigh C	Cambridge A	Cambridge B	Broadlands A&B
Professional Development 8:30-9:20	IDEA Updates: Kathi Rowe, Brett Printz, Terry Wallis	Federal Programs update: George Amin & Tracey Hawk	Legal Issues for LEA's: PSC, Legal	Everything 403B and 457: Marco Campa, National Life Group	State Health Insurance for LEA's:Laurie Lee	
Professional Development 9:30-10:20AM	Federal Programs update: George Amin & Tracey Hawk	Legislative Updates: Chuck Cagle	Legal Issues for LEA's: PSC, Legal	Everything 403B and 457: Marco Campa, National Life Group	State Health Insurance for LEA's:Laurie Lee	GASB 68 & 84 DB & DC Pension Plans: John Sutton, Pugh CPA's
Vendor Session 10:30-11:00AM	Five Points	USAbLe Life	ESS	Horace Mann	American Fidelity	ABM
	Lunch with Vendors- Mirabella Grand Ballroom:					
11:00AM- 12:50PM	James D. McCullough Distinguished Service Award TASBO Conference 2019- Scott Rhea, President Elect			Sponsor Recognition- Joe Anderson Vendor Door Prizes		
Professional Development 1:00-1:50PM	Supplement and NOT supplant: Eve Carney	Student Activity Funds: David Huss	Everything 403B and 457: Marco Campa, National Life Group	TCRS- Online Retirement and Employer Reporting: Retire Ready Staff	Budgeting with CTAS: CTAS Staff	GASB 75 for OPEB: John Sutton, Pugh CPA's
Professional Development 2:00-2:50PM	Supplement and NOT supplant: Eve Carney	School Support Organizations: David Huss	School Nutrition Updates- what Finance needs to know: SNP Staff	TCRS- Online Retirement and Employer Reporting: Retire Ready Staff	Budgeting with CTAS: CTAS Staff	Q & A- Pensions and OPEB: John Sutton, Pugh CPA's
2:50-3:10PM	Beverage Break Sponsored by: ENA and ESD					
Professional Development 3:10-4:00PM	Everything Federal Programs- Q & A Session: Your Federal Program Staff	What are your true colors- an examination of self and others to achieve effective collaboration: Sandi Halliwell (SASBO)	School Nutrition Updates- what Finance needs to know: SNP Staff	Everything TCRS- Q & A Session: Your TCRS Staff		Employee Files- beyond the W-4: Rebecca Owens
6:30PM Until?	TASBO DINNER IN THE MIRABELLA BALLROOM Lady and the Tramp Games and Fun for ALL! Sponsored By: ABM, ESS, Five Points, RISO and USAbLe Life					

Friday, November 16

TIME		
6:30-9:30AM	Breakfast Provided by Embassy Suites for Registered Guests	
9:00-10:45AM	<p>Closing Speaker: Inky Johnson Sponsored by: <i>Allovue, Intelligent Automation Tennessee, Skyward, The Tennessee Credit Union and VALIC</i></p>	OAKLEIGH A,B, & C
10:45-11:30	Closing Business Session & Door Prizes	

Conference AV Production Services Sponsored by: *ATA, American Facilities Services, Aramark, Concord Insurance, ParCou, Regions Bank, School Outfitters, SKB Facilities & Maintenance, Spur, TSA Consulting Group*



Denise Ryan

Denise Ryan helps light the fires of enthusiasm so people can do great things. She is an author, an MBA and a CSP (Certified Speaking Professional), a designation of excellence held by less than 10% of professional speakers.

Her programs have been heard by audiences around the country – ranging from school business officials to federal prison employees! She has spoken at several statewide ASBO meetings (from Washington State to Florida) as well as for IBM, USAA, and the Department of Homeland Security.

She recently made Meeting & Convention Magazine's list of planners' favorite speakers alongside Bill Clinton, Condoleezza Rice, and Anderson Cooper.



Inquoris "Inky" Johnson

September 9, 2006. It started as a normal college football game in Neyland Stadium. If anything, the event was an afterthought, dropped into the schedule at the last minute.

For Inky Johnson, though, the game changed everything. A routine tackle turned into a life-threatening injury, and nothing has been normal for Inky ever since. Not with a paralyzed right arm. Not with daily pain. Not with constant physical challenges.

His dream had always been to play professional sports. You might think his injury would have destroyed his motivation and crushed his spirit. But that's only because you don't know Inky.

Who is Inquoris "Inky" Johnson? He could be described as the survivor of an underprivileged past. He could be described as a refugee of poverty and violence. He could be described as a success story stained by tragedy. But if you look deeper, you'll discover something else.

You'll see a man who looks in the face of defeat and says, "Am I really failing, or is God prevailing?" You'll see a man gripped by the promise that God has purposes and plans far beyond our own. And you'll be inspired by his relentless determination, which he loves to impart to others through his dramatic story.

Inky has a master's degree in sports psychology from the University of Tennessee. He devotes much of his time to mentoring athletes and underprivileged youth. He and his amazing wife Allison live in Atlanta, Georgia with their beautiful children, Jada and Inky Jr.



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REMEMBER.....ALWAYS LOTS OF DOOR PRIZES!!!

**November 13 – 16, 2018
Embassy Suites and Convention Center
Murfreesboro, Tennessee**



**Many great prizes to win but you MUST be present!
Drawings will be held throughout the conference.
Make plans to attend!!**

**Hotel Guest Room Reservations Information
52nd Annual TASBO Conference and Exhibits**

**Embassy Suites and Convention Center
1200 Conference Center Blvd.
Murfreesboro, TN 37129
(615) 890-4464**

You may make your reservations by calling (615) 890-4464, using the group code of “SBO”. The rates for this group code are good through October, 2017.

RATES: If booking within the “blocked” time, the rates are \$150.00 per night plus taxes. If booking outside the “blocked” time, the rates are at the normal hotel rate at that time.

**Check-in time is 3:00 p.m.
Check-out time is 11:00 a.m.**

Parking is free (there is no valet parking)

Each room is a suite with a bedroom, living room area and small kitchen area. Each room is equipped with a small refrigerator, microwave, coffee maker, iron, ironing board and safe.



If this hotel is booked, you may check the overflow hotels listed on the next page. We do not have a contract with them, but they are conveniently located in the area.



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2018 Overflow Hotel Information

Hilton Garden Inn

1335 Conference Center Blvd
Murfreesboro, TN 37129

\$149.00/night, Includes breakfast

- Book your room for the TASBO Group [here](#).
- The cutoff date for reservations is **10/23/2018**

Courtyard Nashville SE/Murfreesboro

1306 Greshampark Drive
Murfreesboro, TN 37129

\$144.00/night, Does not include breakfast

- Contact the reservations department at (615) 907-3105.
- Use the group code TASBO to get the group rate.
- The cutoff date for reservations is **10/30/2018**.

Holiday Inn

1453 Silohill Lane
Murfreesboro, TN 37129

\$126.00/night, Includes breakfast

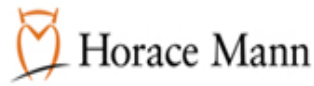
- Group Code is TAS
- For Reservations call the hotel at (615) 751-5300.
- The cutoff date for reservations is **10/25/2018**.

2018 TASBO CONFERENCE & EXHIBITS SPONSORS

DOUBLE DIAMOND LEVEL



DIAMOND LEVEL



GOLD LEVEL



SILVER LEVEL



BRONZE LEVEL



(Sponsors as of 10.4.2018)

2018 Conference Exhibitors

ABM

Alexander Thompson Arnold PLLC

Allovue, Inc.

American Fidelity

Andrews Technology

Aramark

ArbiterSports

Benefit Planning Advisors

BuyBoard National Purchasing Coop.

Concord Insurance, LLC

Education Networks of America

Ernie Morris Enterprises, Inc

ESS

Five Points Benefits Solutions

Horace Mann

Intelligent Automation Tennessee LLC

Ion Wave Technologies, Inc.

Kelly Educational Staffing

ClassWallet

Local Government Corporation

Mark III Employee Benefits

MidAmerica Administrative & Retirement Solutions

Mobile Modular

MySchoolBucks

NGU Risk Management

Office Depot

Opaa! Food Management

OSMS Inc.

PaySchools Inc

RDA Systems

RetireReadyTN

RevTrak a Connexeo Company

RISO

Schneider Electric

School Outfitters

Sherrill Morgan

SKB Facilities & Maintenance

Skyward, Inc

Sodexo

Softdocs

Southern Management Services

Spur

State of Tennessee

Technology Resources Associates

The Tennessee Credit Union

TimeClock Plus

TIPS

TSA Consulting Group

Tyler Technologies

USABLE Life

VALIC

Virco Inc.

Virtual Image Technology

3M