



Please note: A few sessions are not eligible for CPE credit and are marked in the list below.

Tuesday, November 18, 2025			
Track	Time	Session Name/Description	Presenter
Leadership	10:00 - 11:55	TASBO Leadership Academy: Leading Difficult People	Joel McKenzie
HR	1:30 - 3:45	HR Academy- HR Trivia: A Focus on Harassment in Many Forms	Chris McCarty
ISF	1:30 - 3:45	Finance Academy- The Roadmap to Financially Sound Schools: How to Stay on Track with Internal School Funds and Avoid Hazards Along the Way	Caitlin Burchette

Wednesday, November 19, 2025			
Track	Time	Session Name	Presenter
ISF	10:45 - 11:35	Maximizing Fundraising Success for Schools and SSOs: Navigating Compliance and Best Practices	Garrett Raiden
MISC	10:45 - 11:35	Elements of Effective Communication	Heather Duncan, Wesley Robinson
Finance - State	10:45 - 11:35	Fiscal Considerations in Special Education	Taffe Bishop, Jill Lewis
HR	10:45 - 11:35	Navigating Compliance: Understanding 403(b) and 457(b) Plans for TN Schools	Paul Arvin
Finance - State	10:45 - 11:35	A Tale of Two Budgets	Steve Osborne, Tara Bergfeld, Jason Mumpower
HR	10:45 - 11:35	Gender Identity: Where the Law Stands for Students and Employees Alike (Not CPE Eligible)	Chris McCarty
ISF	1:30 - 2:20	The 411 on Principals and Internal School Funds	Dia Hall
HR	1:30 - 2:20	Retire Ready TN: TCRS Legislative Update and Retirees Returning to Work	Drew Freeman
MISC	1:30 - 2:20	Crisis Management for School Finance and Business Office Staff: Best Practices	Rodney Jackson
Finance - State	1:30 - 2:20	Don't Stop Believing: Hold On to That Money (Federal Funding Update)	Debby Thompson, Maryanne Durski
Finance	1:30 - 2:20	Navigating Rising Healthcare Costs: Budgeting Tools & Cost Containment Strategies for Tennessee Schools	Wes Dozier
Finance	1:30 - 2:20	The "Easy" RFP	Scott Rhea
Sponsor	2:30 - 3:00	FLSA Unplugged: What K-12 Districts are Missing and How to Fix It (Not CPE Eligible)	Rob Tibbs, Dawn Thompson
Sponsor	2:30 - 3:00	Managing Life in Retirement (Not CPE Eligible)	Allen Thomas
Sponsor	2:30 - 3:00	Eliminating the Blindspot: A Modern Approach to School Finance Visibility, Control, and Compliance (Not CPE Eligible)	Gina Dillon
Sponsor	2:30 - 3:00	Game Changers: Teamwork and Tactics for Employee Success (Not CPE Eligible)	Yahrasiel Colbert
Sponsor	2:30 - 3:00	K-12 Benchmarking: National Insights & Workforce Trends (Not CPE Eligible)	Wes Dozier

Wednesday, November 19, 2025 (Continued)

Track	Time	Session Name	Presenter
Roundtable	3:30 – 4:20	Finance & Payroll Software Roundtable	Montrey Moore, Scott Rhea, Selena Coker
ISF	3:30 – 4:20	Internal School Funds Audit: Preparation and Best Practices	Alison Hardaway, Taronda Frierson, Terry Hall
Finance – State	3:30 – 4:20	Finance Directors 101	Cindy Smith, Meribeth Carpenter
Sponsor	3:30 – 4:20	The Learning Mixtape: Employee Benefits Edition	Doug Davis
HR	3:30 – 4:20	Title IX	Checovia Foster Bruce
MISC	3:30 – 4:20	Time Management and Working Together: Best Practices Strategies for Business Office, Finance Officers, and Bookkeepers	Rodney Jackson
HR	3:30 – 4:20	Best Practices in Record Keeping	Marisa Combs Smith, J.D.

Thursday, November 20, 2025

Track	Time	Session Name	Presenter
Roundtable	8:30 – 9:20	Totally Rad Roundtable: School Biz Essentials for All Roles	Montrey Moore, Scott Rhea, Selena Coker
MISC	8:30 – 9:20	Private AI Power for K-12: Your Safe Game-Changer!	Chuck Cagle, James Smith
HR	8:30 – 9:20	The Essential Role of CPS History Background Checks (Not CPE Eligible)	Dana Scott, DCS Program Manager
Finance	8:30 – 9:20	Capital Project Accounting: Like, Totally Funded!!	Anita Floyd, CPA, CMFO, SBA
HR	8:30 – 9:20	Progressive Employee Discipline	Mitchell Cox
ISF	8:30 – 9:20	A Spoonful of Sugar: Effective Training and Motivation of School Bookkeepers	Angie Nye
MISC	8:30 – 9:20	How to Provide Superior Customer Service & Confidentiality: Best Practices for School Districts	Rodney Jackson
Sponsor	9:30 – 10:00	Straight Talk with TNRMT: Your Questions, Our Prizes! (Not CPE Eligible)	Chris Stites, Mark Bilyeu
Sponsor	9:30 - 10:00	Bingo and USABLE Life Benefits – Let’s Groove! (Not CPE Eligible)	USABLE
Sponsor	9:30 - 10:00	American Fidelity, Fun, Games and Prizes (Not CPE Eligible)	American Fidelity
Sponsor	9:30 - 10:00	Budget Tradeoffs in Uncertain Times (Not CPE Eligible)	Ryan Lee
Sponsor	9:30 - 10:00	Learn How MBC is Way More Than Benefits, Plus Maybe Win Some Cash! (Not CPE Eligible)	My Benefits Channel
HR	10:10 - 11:00	Managing with Confidence: Understanding Key Workplace Laws	Ashley Trotto
Finance	10:10 - 11:00	Accounts Receivable and Revenue Recognition for Governmental Funds	John Sutton
MISC	10:10 - 11:00	Practical AI for School Operations: Tools That Work	Jason Horne
ISF	10:10 - 11:00	The Bookkeeper Blueprint: Building Confidence, Compliance, and Connection	Tricia Robinson, Chelsey Crisp
Finance - State	10:10 - 11:00	Totally Tubular TISA	Maryanne Durski, Caryn Burkholder
Finance	10:10 - 11:00	Retire Ready TN Update: Best Practice for Employer Reporting	James Armistead, Ross Hunt, Brooke Cantrell

Thursday, November 20, 2025 (Continued)

Track	Time	Session Name	Presenter
Finance - State	1:05 - 1:55	Parental Leave Updates	Shelby Ownbey, Joshua Dehnz
HR	1:05 - 1:55	Predictable Costs, Stronger Budgets: Managing Healthcare Volatility in Public Education	Kendra Gipson
Finance - State	1:05 - 1:55	The Breakfast Club's Budget: Fueling Minds and Budgets, "The Financial Side of School Nutrition"	Joshua Nunnally
MISC	1:05 - 1:55	Managing the Human Resources of the Transportation System	Ray Robinson
ISF	1:05 - 1:55	Manual Matters: Keeping it By the Book Part 1	Sarah Pope, Bethany Wilson
Finance	1:05 - 1:55	Don't Worry, AI's Under Control (We Think) – From Panic to Policy, AI in Government Financial Management	Jim Arnette
Finance - State	2:05 - 2:55	Equipment Management & Roundtable Discussion	Rob Mynhier, Bryan Clark
HR	2:05 - 2:55	Smarter, Leaner, Stronger: Using Lean Methodology and AI to Transform HR	Sonya Roberts, M.Ed.
MISC	2:05 - 2:55	Communicating Like a Pro	John Dunn
HR/Finance	2:05 - 2:55	Empowering Collaboration: Finance and HR Working Together for Budget Success	Janelle Brown, Joe Snyder
ISF	2:05 - 2:55	Manual Matters: Keeping it By the Book Part 2	Sarah Pope, Bethany Wilson
Finance	2:05 - 2:55	The CFO and the Construction Project- a 10 Key and a Hammer!	Scott Rhea
ISF	3:10 - 4:00	Greatest Hits: A Fraud Mixtape	Danielle Gwin
MISC	3:10 – 4:00	School Safety: Campus Resilience through Awareness, Assessment and Anticipation	Sara Bancroft
Finance - State	3:10 - 4:00	From Capitol to Cassette: Rewinding the Latest Laws	Maryanne Durski, Taylor Jenkins
HR	3:10 - 4:00	TCRS Hybrid Pension Plan and the Stabilization Reserve Trust (SRT)	Brandon Marks
MISC	3:10 - 4:00	How to Be an Effective Workplace Leader	Gena Kay Shealy, Chris Roe
Finance	3:10 - 4:00	Combating Check Fraud with Positive Pay	William Daugherty