



Tuesday, November 19, 2024 - Pre-Conference	
9:00 - 5:00	Registration Desk Open - Sponsored by Public Risk Insurors
10:00 - 10:50	TASBO Leadership Academy: Getting From Here to There (Part 1)
10:50 - 11:05	Break
11:05 - 11:55	TASBO Leadership Academy: Getting From Here to There (Part 2)
11:55 - 1:30	Lunch on your own
1:30 - 2:30	School Finance Academy: Internal School Funds (Part 1)
1:30 - 2:30	HR Academy: FLSA Updates, Child Labor, FMLA, PUMP Act (Part 1)
2:30 - 2:45	Beverage Break
2:45 - 3:45	School Finance Academy: Internal School Funds (Part 2)
2:45 - 3:45	HR Academy: FLSA Updates, Child Labor, FMLA, PUMP Act (Part 2)
6:00 - 8:00	Team Building Activity - Sponsored by Gallagher Benefit Services

Wednesday, November 20, 2024 - Conference	
7:30 - 4:30	Registration Desk Open
8:00 - 8:30	Visit with the Vendors
8:30 - 9:00	Opening Session - Stage Production & Décor Sponsored by US Able Life
9:00 - 10:15	Keynote Speaker: Kristin Scroggin
10:30 - 11:20	Professional Development Sessions
11:20 - 11:50	Visit with the Vendors
11:50 - 1:20	Recognition Luncheon
1:30 - 2:20	Professional Development Sessions
2:30 - 3:00	Sponsor Break-out Sessions
3:00 - 3:15	Beverage Break
3:15 - 4:05	Professional Development Sessions
4:05 - 4:45	Visit with the Vendors

Thursday, November 21, 2024 - Conference	
8:00 - 11:00	Registration Desk Open
8:00 - 8:30	Visit with Vendors
8:30 - 9:20	Professional Development Sessions
9:30 - 10:00	Sponsor Break-out Sessions
10:10 - 11:00	Professional Development Sessions
11:00 - 1:00	Lunch with Vendors
1:05 - 1:55	Professional Development Sessions
2:05 - 2:55	Professional Development Sessions
2:55 - 3:10	Beverage Break
3:10 - 4:00	Professional Development Sessions
6:30 - 9:30	Tailgate Style Dinner and Entertainment - Sponsored by American Fidelity

Friday, November 22, 2024 - Conference	
9:00 - 9:25	TASBO Business Meeting
9:25 - 9:30	American Fidelity
9:30 - 11:00	Closing Speaker: Coach Tony Vitello, University of Tennessee
11:00 - 11:30	Door Prizes & Closing Remarks

TASBO Pre-Conference Professional Development Sessions

Tuesday, November 19, 2024

10:00 - 11:55*	TASBO Leadership Academy: Getting From Here to There	Joel McKenzie, Sales Manager and Motivational Leadership Speaker	American Fidelity	Oakleigh B/C
1:30 - 3:45*	School Finance Academy: Internal School Funds	Sara Pope, Contract Audit Review Specialist; Bethany Wilson, Contract Audit Review Specialist	Tennessee Comptroller of the Treasury	Oakleigh B/C
1:30 - 3:45*	HR Academy: FLSA, Youth Employment, FMLA, and the PUMP Act	Kimberly McGahey, Community Outreach & Resource Planning Specialist	U.S. Department of Labor, Wage and Hour Division	Cambridge A/B

*Includes a 15-minute break.

TASBO Conference Professional Development and Sponsor Break-out Sessions*

Wednesday, November 20, 2024

	Broadlands A	Broadlands B	Cambridge A	Cambridge B	Oakleigh A	Oakleigh B/C
10:30 - 11:20	Special Ed - IDEA Updates (Jamie Eldridge)	Health Plan Trends and Wellness Offerings (Paige Turner and Kendra Gipson)	Internal Controls & Self-Assessment (Taffe Bishop and Brian Trisdale)	ePlan How To & Updates (Melissa Brown)	FMLA & the PUMP Act (Kimberly McGahey)	Track & Retain The Next Greatest Generation (Kristin Scroggin)
1:30 - 2:20	Cybersecurity and Related Internal Controls (John Sutton)	On Deck - Preparing for Charter School Funding (Maryanne Durski)	Financial Fraud in Schools (Danielle Gwin)	ePlan How To & Updates (Melissa Brown)	GASB 87 and 96: Leases and SBITAs (John Troyer)	HR Best Practices (Chris McCarty)
Sponsors 2:30 - 3:00	Game Changers: Teamwork and Tactics for Employee Success (Horace Mann)	Attracting and Retaining K12 Educators Through Retirement Plan Modernization (Corebridge)	How Big Things Get Done: Procurement Options for School Facility Improvement (Performance Services)	Welcome to the Millionaires' Club (Alexander & Company)	Managing School Activity Funds to Mitigate Fraud (KEVGroup)	FMLA Refresher – Navigating Common Tricky Areas (Gallagher)
3:15 - 4:05	Supplement Not Supplant (Heather Farley & Taffe Bishop)	Capital Assets Management (Brandon Marks)	Financial Fraud in Schools (Danielle Gwin)	Thriving While Surviving (Joel McKenzie - American Fidelity)	Purchasing (Lee Ann West)	Trivial Pursuit - HR Edition (Chris McCarty)

Thursday, November 21, 2024

	Broadlands A	Broadlands B	Cambridge A	Cambridge B	Oakleigh A	Oakleigh B/C
8:30 - 9:20	You Think You Can't Afford a Clinic? What if We Told You... (Wes Dozier - Gallagher; Mary Jennifer Dunlap, Todd Garlington, & James Smith)	Youth Employment (Kimberly McGahey)	Internal Controls & Self-Assessment (Taffe Bishop and Brian Trisdale)	How to Create Effective and Efficient Travel Handbook (Rodney Jackson)	Federal Programs Update & ESSER 3.0 Liquidation Extension (Debby Thompson)	Artificial Intelligence (Jim Arnette)
Sponsors 9:30 - 10:00	Better Together: Non-Siloed Finance, Budget, and Instructional Programming to Drive Outcomes (Allovue)	Why a Risk Management Pool? (NGU Risk Management)	N/A	N/A	Gameplan for Success (USable Life)	American Fidelity Fun and Games (American Fidelity)
10:10 - 11:00	Continuing Insurance at Retirement (Melissa Wiseman & Jasmine McCreight)	Basics for New Finance Directors & Staff (Rob Mynhier & Joshua Dehnz)	Building a Dream Team (John Dunn)	The Importance of the Superintendent and Finance Officer Working Relationship (Rodney Jackson)	EDGAR Changes (Debby Thompson)	TISA Learning Series, Part 1 (Caryn Burkholder)
1:05 - 1:55	Academic Return on Investment (ARO) Investment (Lynn Dotson & Henry LaFollette)	How to Be Retire Ready (Retiree Perspective) (Ted Choate)	Supporting Mental Health Concerns in the Workplace (Gena Kay Shealy & Chris Roe)	Understanding the Comptroller's Review of LEA Budgets (Steve Osborne & Adam Tschida)	Internal School Funds Q & A (David Huss)	TISA Learning Series, Part 2 (Caryn Burkholder)
2:05 - 2:55	Academic Return on Investment (ARO) Investment (Lynn Dotson & Henry LaFollette)	Retire Ready TN Employer Updates (James Armistead, Brooke Cantrell, Ross Hunt, LaMeka Ivy, & Rena Olden)	Preventing Burnout (Gena Kay Shealy & Chris Roe)	Paid Parental Leave (Shelby Ownbey & Meribeth Carpenter)	School Support Organizations Q & A (David Huss)	TISA Reporting (Maryanne Durski)
3:10 - 4:00	Managing your Construction Contract Roundtable (Scott Rhea)	Retire Ready TN Employer Roundtable (Drew Freeman)	School Nutrition Basics for Fiscal Staff (Jasmine Taylor)	Payroll Roundtable Q & A (Scott Bolton)	FY25 Results-Based Monitoring Risk Analysis: Tracking Your Risk (Geneva Taylor & Michael Gateley)	Legislative Updates (Christy Ballard)

*As of 11/13/24

Friday, November 22, 2024 - Conference

9:00 - 9:25	TASBO Business Meeting
9:25 - 9:30	American Fidelity
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11:00 - 11:30	Door Prizes & Closing Remarks