



### Tuesday, November 19, 2024 - Pre-Conference

9:00 - 5:00	Registration Desk Open - Sponsored by Public Risk Insurors
10:00 - 11:55	TASBO Leadership Academy: Getting From Here to There - Oakleigh B/C
11:55 - 1:30	Lunch on your own
1:30 - 2:30	School Finance Academy: Internal School Funds- Part 1 - Oakleigh B/C
1:30 - 2:30	HR Academy: FLSA Updates, Child Labor, FMLA, and the Pump Act - Part 1 - Cambridge A/B
2:30 - 2:45	Beverage Break
2:45 - 3:45	School Finance Academy: Internal School Funds- Part 2 - Oakleigh B/C
2:45 - 3:45	HR Academy: FLSA Updates, Child Labor, FMLA, and the Pump Act - Part 2 - Cambridge A/B
6:00 - 8:00	Team Building Activity - Sponsored by Gallagher Benefit Services

### Wednesday, November 20, 2024 - Conference

7:30 - 4:30	Registration Desk Open
8:00 - 8:30	Visit with the Vendors
8:30 - 9:00	Opening Session - Stage Production & Decor Sponsored by USAble Life
9:00 - 10:15	Keynote Speaker: Kristin Scroggin
10:30 - 11:20	Professional Development Sessions
11:20 - 11:50	Visit with the Vendors
11:50 - 1:30	Recognition Luncheon
1:30 - 2:20	Professional Development Sessions
2:30 - 3:00	Sponsor Break-out Sessions
3:00 - 3:15	Beverage Break
3:15 - 4:05	Professional Development Sessions
4:05 - 4:45	Visit with the Vendors

### Thursday, November 21, 2024 - Conference

8:00 - 11:00	Registration Desk Open
8:00 - 8:30	Visit with Vendors
8:30 - 9:20	Professional Development Sessions
9:30 - 10:00	Sponsor Break-out Sessions
10:10 - 11:00	Professional Development Sessions
11:00 - 1:00	Lunch with Vendors
1:05 - 1:55	Professional Development Sessions
2:05 - 2:55	Professional Development Sessions
2:55 - 3:10	Beverage Break
3:10 - 4:00	Professional Development Sessions
6:30 - 9:30	Tailgate Style Dinner and Entertainment - Sponsored by American Fidelity

### Friday, November 22, 2024 - Conference

9:00 - 9:25	TASBO Business Meeting
9:25 - 9:30	American Fidelity
9:30 - 11:00	Closing Speaker: Coach Tony Vitello
11:00 - 11:30	Door Prizes & Closing Remarks



Tuesday, November 19, 2024		
Pre-Conference Sessions*	Presenter	Description
TASBO Leadership Academy: Getting From Here to There	Joel McKenzie, American Fidelity	Effective leadership is largely dependent on a leader's ability to move a diverse group of individuals in unity toward a common goal. This workshop will focus on developing this ability suggesting a model for leading, personal introspection, and group activity.
HR Academy: FLSA Updates, Child Labor, FMLA, and the Pump Act	Kimberly McGahey, U.S. Department of Labor	Sessions to include current topics on wage and labor laws that impact Tennessee school districts.
School Finance Academy: Highlights of the Internal School Funds Manual (Part 1 and Part 2)	Sara Pope and Bethany Wilson, Tennessee Comptroller of the Treasury	Addressing hot topics including fundraising, crowdfunding, school support organizations, and more.

Wednesday & Thursday, November 20 - 21, 2024	
Conference Sessions - General Topics*	
Academic Return on Investment Artificial Intelligence Budgets, Fund Balance, & Cash Balance Building a Dream Team Capital Asset Management Charter School Funding Construction Contract Management Cybersecurity Internal Controls EDGAR Updates ePlan Updates Federal Programs Updates and ESSER 3.0 Liquidation Extension Financial Fraud in Schools Financial Internal Controls & Self Assessment GASB 87 and 96: Accounting for Leases and SBITAs	HR Best Practices IDEA Updates Internal School Funds Q & A Sessions Legislative Updates Paid Parental Leave Payroll Roundtable Preventing Burnout Purchasing RetireReady TN School Nutrition State Health Insurance Supplement Not Supplant TISA

\*Session topics are subject to change.