

April, 2011



MESSAGE FROM THE PRESIDENT

FIRST, I hope everyone has experienced a wonderful and fresh start to your new year. I am truly honored to be able to serve as your 45th TASBO President. Please feel free to email me with any suggestions or comments about your TASBO organization. (arnoldc1@k12tn.net)

SECOND, we must say a big “THANK YOU” to the hard work of our Past President, Jeanie Mowery and the TASBO board in their leadership and timeless work during 2010. Thank you again for “Conquering the Wilderness of School Business”.

THIRD, Our 45th Annual Conference “**IT’S TASBO TIME IN TENNESSEE**” will be held at the new Embassy Suites and Convention Center in Murfreesboro, Tennessee. It begins on Tuesday, November 15, 2011 with two “Pre-Conference” opportunities at 1:00pm. Wednesday will be filled with a slate of classes designed to give you information on the latest issues facing school business officials. Thursday, will continue with more training, in the classroom and with “job specific” round tables. Also, Thursday will provide some fun time as well. It will come to a close on Friday, November 18, 2011. It will end with an outstanding four-time super bowl winner and inspirational speaker, Rocky Bleier!! You **will** want to stay for your Friday morning speaker! (speaker information enclosed) You may want an autograph!!

Remember since the theme is sports related; be sure to wear your favorite sports team jersey or colors on Thursday, November 17, 2011. Jeans are also very appropriate for the day! Show YOUR Team TASBO Spirit!!!!

With the support of our generous sponsors and vendors, we are able to bring you a conference of this magnitude and celebrate 45 years of TASBO. Remember to THANK your sponsors and vendors for all their continued support!! Since we have a new facility this year, we are trying some new ideas with our vendors/sponsors. They will have the opportunity to set up early and talk with you on Wednesday and Thursday.

We are working hard to provide you with another program that will offer the latest information, skills, motivation, products and services to assist you in successfully managing your school business operations more effectively. I hope that you will make plans to join us in Murfreesboro, Tennessee at the Embassy Suites and Convention Center, November 15 – 18, 2011.

GO TASBO!!
Colette Arnold, 2011 President,



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RONALD McDONALD HOUSE CHARITIES®

RONALD MCDONALD HOUSE

Many of you are aware that TASBO has supported the Ronald McDonald House in the past and will continue to do so for future conference events. This past year's contribution, while generous, fell short of our conference goal. For this reason this article seeks to remind people of the benefits the RMHC provides to those in need so as to encourage more generous giving in the coming year.

In 1974, the first house opened in Philadelphia, PA. It was started by Fred Hill, a football player for the Philadelphia Eagles, and Dr. Audrey Evans. Mr. Hill's daughter had been diagnosed with leukemia and in gratitude of the care his daughter had received at St. Christopher's Hospital for

Children, he asked what he could do. Dr. Audrey Evans recognized the need for temporary residences for families to stay while their loved ones were being treated. Upon hearing of this need, Mr. Hill enlisted the support of the whole football organization, in addition to Ed Rensi, the regional manager for McDonalds and built a 7 bed facility near the hospital.

Today there are 300 Ronald McDonald Houses in over 52 countries. While McDonald's food chain is one of the charity's biggest sponsor, it is through the generosity of many organizations, like TASBO, that help this charity to continue to provide "homes away from home" for children and their families dealing with prolonged treatment.

"If you believe you can, you can" Rocky Bleier

MANAGING HYPERTENSION

About one in every 3 American adults suffers from high blood pressure or hypertension. The good news is high blood pressure can be treated and controlled.

Following the DASH (Dietary Approaches to Stop Hypertension) diet, developed by the National Heart, Lung and Blood Institute, has been shown to lower blood pressure enough to significantly reduce hypertension risk. To follow the DASH diet, add more fruits and vegetables to your plate gradually. Eventually make fruits, vegetables and grain products the main focus of your meal, while enjoying smaller amounts of meat, poultry and fish.

A nutrient-rich eating plan is a good idea whether or not you have high blood pressure. Consult your doctor or a registered dietitian for more information.

Produced by ADA's Public Relations Team

ROCKY BLEIER FOR 2011 CONFERENCE

FOUR TIME SUPER BOWL WINNER

TO SPEAK AT TASBO ON FRIDAY, NOVEMBER 18, 2011

YOU DO NOT WANT TO MISS THIS OPPORTUNITY!!!!

Rocky Bleier's life story - a gripping tale of courage on both the football fields of America and the battle fields of Vietnam - has held audiences in rapt attention for years. Yet, the motivational message behind it, detailing how ordinary people can become extraordinary achievers, defines success in the new American century.

With the same optimism, sense of humor and steadfast determination that were his trademarks as a Pittsburgh Steelers running back, Rocky Bleier takes audiences from his early years through his professional career and talks about the lessons he learned along the way....lessons that we all can benefit from.

Not falling within the ideal of what a running back should look like, Bleier had to run harder and play smarter to be able to stand out. Despite his drive and ability to make the big play, the Pittsburgh Steelers only considered him a late round pick. But before the season ended that first year, he was drafted again...this time by the United States Army. At the height of the Vietnam War, Bleier was thrust into combat early and was seriously wounded when his platoon ran into an ambush. Receiving wounds from both rifle fire and grenade fragments in his legs, he was barely able to walk and his professional football career seemed to have ended before it began.

For more than two years, he drove himself. Little by little he overcame obstacles and fought his way back. He not only made the Pittsburgh Steelers, but also eventually became a starting running back on a team that won four Super Bowls and became the greatest football team of the 20th century.

The hard lessons Rocky Bleier learned early in his life that helped him overcome adversity and reach his goals, have paid off after football. Some of those lessons are seen between the lines in the popular book on his life, "Fighting Back," and an ABC-TV movie of the week by the same name.

A BIG THANK YOU TO CRAIG COLQUITT, GCA Services and MIDAMERICA ADMINISTRATIVE & RETIREMENT SERVICES FOR BRINGING ROCKY TO US!!!!



Conquering the

WILDERNESS

MESSAGE FROM THE PAST PRESIDENT

It was an honor and a privilege to serve as TASBO's President this past year. It was especially a pleasure to work with TASBO's dedicated team of officers and board members. My heartfelt gratitude goes out to each and every one of these exceptional people for their enthusiasm and tireless efforts on behalf of our organization.

2010 was an exciting and fulfilling year as the TASBO board began the process of strategic planning to identify ways to make our organization stronger and to offer additional services targeted to our members' needs. You will continue to hear more about this process as the board continues to work on these important initiatives.

Board members also spent many hours planning the 2010 conference. The Board's goal each year is to provide a program of effective professional development, networking opportunities and information about cutting edge products and services. After careful review of your conference evaluations, it can be said that this year's conference was a huge success. Thanks to all of you for your attendance and your support of our organization.

As we look forward to 2011 and TASBO Time In Tennessee, I hope that each of you will continue to participate in TASBO and share your ideas for our progress. Please encourage others in school business to become members also. The more members we have, the broader the knowledge base we can share with each other. The most important resource in our organization is you!

I'm looking forward to seeing each of you in Murfreesboro for the 45th Annual Conference and Exhibits on November 15-18, 2011.

Respectfully,

Jeanie Mowery,
Past President

WE HEAR YOU!

Thank you to all who completed the conference evaluations. These evaluations help us in the planning for future conferences, with accommodations, activities, sessions and speakers. See below how this year's respondents rated the 2010 conference.

- Topics were relevant to my needs: 77% agreed
- Presentation quality—88% positive
- Wed morning keynote: 92% positive
- Vendor exhibits—97% positive
- Dixie Stampede—96% positive
- Friday Speaker—97% positive
- Overall rating of conference—95% positive

Most Helpful Sessions:

- Kelly Swanson,
- Finance 101
- Round Tables

Least Helpful Session:

- Race to the Top
- Pre-Conference State Health Ins.

Additional comments were:

- Great Job/Good conference
- Thanks for hard work
- Need more time with vendors
- Rooms too large for some sessions.
- Could not hear round table session leaders
- Need 2 tables for popular topics

TASBO WEBSITE

Don't forget to periodically check www.tasbo.net for additional conference registration information, exhibitor/vendor names and contacts, job opportunities, etc. Remember, the website is for each of you. Please let us know of any suggestions for improvement.

2011 CONFERENCE

HOTEL RESERVATIONS

You may begin making your hotel reservations now at the Embassy Suites and Convention Center in Murfreesboro, Tennessee. You can contact them at: 615-890-4464 using the group code of "SBN". Room rates are \$149.00 per night plus taxes/fees. **Parking is FREE!!**

An incredible FULL breakfast is FREE!! (Omelets, pancakes, waffles...cooked to order...along with a full buffet)

Embassy Suites & Convention Center

1200 Conference Center Blvd.
Murfreesboro, TN 37129



JANUARY, 2011 BOARD MEETING MINUTES IN BRIEF

The board has had two meetings since the 2010 conference so far and have been busy planning November 2011's conference. Listed below are some of the items discussed:

- Work sessions and Round Table Discussions
- Vendor Exhibits
- Speakers for Open and Closing sessions
- Entertainment

Plan early to come!



WEBSITE UPDATED



We are very excited, our website has a new look!

Thanks to Bob Labonia Designs, under the direction of Joe Anderson for our new web look. Please go online at www.tasbo.net and check us out .

BOARD APPROVES TWO NEW CERTIFICATIONS

Congratulations to **Sandra Stair** for being approved for Specialist Level II and to **Tamara Hartman** for being approved for Official Level II at the March board meeting

Benefits to becoming certified are

- Professional Recognition
- Discount on Conference Registration Fees
- Door Prizes for Certified Members at Conference



For additional details and requirements for becoming certified please go online to www.tasbo.net

AWARDS/ACCOMPLISHMENTS

Maryanne Durski of Sumner County Schools will be recognized at the SASBO Conference as “Outstanding Business Official” from Tennessee.

Maryanne is also taking over Martin Wright’s duties as Executive Secretary, following his recent retirement.

CONDOLENCES

Our thoughts and prayers go out to long-time TASBO member Diane Griffin of Sullivan County Schools on the recent loss of her husband, Larry “Johnny” Griffin.

Our thoughts and prayers go out to the family of Reverend John Meeks, former TASBO President and former Director of Purchasing for Shelby County Schools.



“A diamond is a chunk of coal that made good under pressure”

Anonymous

403(B) NEWS

Over the past several months growing concern has been expressed over certain 403(b) plan administrators. As someone with the experience of going through two (2) IRS plan audits, it is imperative your plan administrator works for the school district and keeps you in compliance. The issue with some “free” administrators is they really want to sell new tax shelter annuities to the school district employees to pay for the plan administration to keep you in compliance. If this is occurring, then they are NOT a “free” administrator, nor a “Third Party Administrator” (TPA).

Concerns expressed regarding free 403(b) plan administrators are:

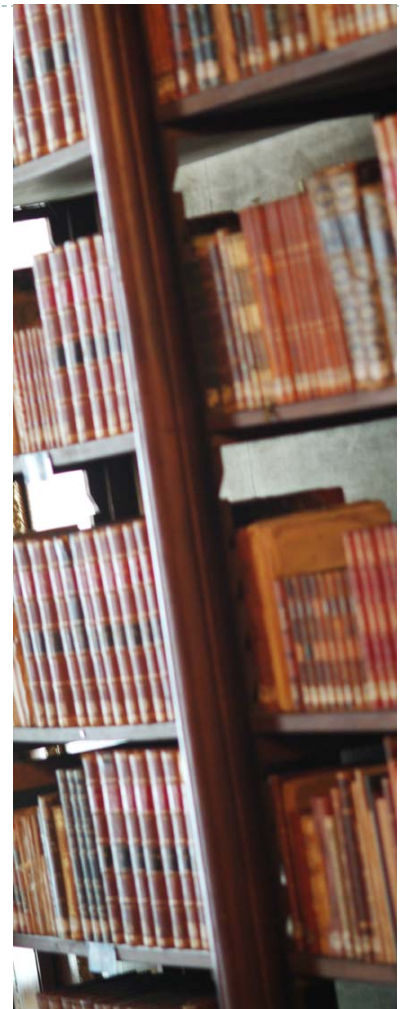
- Do we have a plan document that covers current IRS 403(b) plan regulations?
- Does our adoption agreement include all of our plan specifics?
- Are loans and distribution (if allowed) being processed correctly?
- Are payroll deductions and excess contributions monitored correctly?

If the school district is audited, will our “free” plan administrator get us through the IRS audit?

To address these concerns, I am entertaining thoughts of a statewide consortium for independent 403(b) services. We could get exceptional pricing and a multiple year price guarantee for independent TPA services. If this concept is of interest, please email me at arnoldc1@k12tn.net so we can get service offerings and pricing information.

Thank you!

Colette Arnold, Manchester City Schools



SPRING FISCAL WORKSHOPS

Tennessee Department of Education Office of Local Finance

2011 Spring Fiscal Workshops

Registration Form

Name: _____ School System: _____

Phone #: _____ E-mail address: _____

Please complete one form per person.

One check for multiple persons is acceptable.

Please include a copy of the registration form (s) with your check.

Registration Confirmation will be sent to the e-mail address listed above

Registration Deadline: April 15, 2011

Registration Fee: \$25.00 /person

Make checks payable to: Treasurer State of Tennessee

MAIL the completed registration form with the registration fees postmarked no later than April 15, 2011 to:

Kim Granados

Office of Local Finance

6th Floor, Andrew Johnson Tower

710 James Robertson Parkway

Nashville, TN 37243

Registration will not be accepted without the \$25.00 /person registration fee.

Check the box below for the conference date you will attend:

<input type="checkbox"/>	\$25.00	April 28 April 29	Fall Creek Falls State Park Pikeville, TN	April 28 (9:00 AM – 4:00 PM) April 29 (8:30 AM – 11:30 AM)
<input type="checkbox"/>	\$25.00	May 12 May 13	Glenstone Lodge Gatlinburg, TN	May 12 (9:00 AM – 4:00 PM) May 13 (8:30 AM – 11:30 AM)
<input type="checkbox"/>	\$25.00	May 19 May 20	Paris Landing State Park Buchanan, TN	May 19 (9:00 AM – 4:00 PM) May 20 (8:30 AM – 11:30 AM)
<input type="checkbox"/>	\$25.00	May 25 May 26	Pickwick Landing State Park Pickwick Dam, TN	May 25 (9:00 AM – 4:00 PM) May 26 (8:30 AM – 11:30 AM)

TASBO

is Tennessee Association of School Business Officials. It was founded in 1966 to provide professional development and additional resources for school business officials throughout the state.



SASBO CONFERENCE

APRIL 10-14 CONCORD, NC

Go to www.sasbo.org for details and to register online.

Donnie Cardwell from Metro-Nashville is representing Tennessee on SASBO's board

Roger Underwood from Knox County Schools is President Elect of SASBO.

Tennessee will host SASBO Conference in 2014

Location and Date To Be Announced...

NEWSLETTER STAFF

Karen Naccarato, Shelby County Schools—knaccarato@scsk12.org, 901-321-2517

Lisa Floyd, Metro Nashville Public Schools—lisa.floyd@mnps.org, 615-259-8415

Carol Newton, State Dept. of Education—carol.newton@tn.gov, 615-614-8758

If you have an article, good news, condolences, award/accomplishment, professional development meeting, etc., which you feel needs to be shared with members of TASBO, please contact one of the Newsletter Staff listed above.



SPECIAL THANKS TO OUR SPONSORS

TASBO would like to thank our sponsors, for it's through their continued support that enables us to provide professional development and affordable fees to the members of TASBO during our annual conference.

2010 DIAMOND LEVEL SPONSORS

